KIPP New Jersey and KIPP Miami’s Teacher in Residence (TiR) program is designed to help aspiring teachers to get the hands-on experience and certification they need to become excellent teachers at KIPP’s world-class schools. TiRs will fuse theory and practice as they work alongside experienced teachers in the classroom while earning their teaching certification.

**Designed for:** Recent college graduates, career-changers, or people who work in school operations and aspire to teach.

**PROGRAM DETAILS:**
- **Exceptional Mentorship:** You’ll learn from the best, practicing your skills as a teacher in residence at a KIPP school alongside an experienced lead teacher.
- **Education Certification:** You will attend weekly classes at an accredited School of Education, paid for by KIPP, that will help you earn your State Certification.
- **Summer Institute:** Our week-long Summer Institute is thoughtfully designed to prepare TiR’s for their year of learning.
- **Professional Development:** We invest in our TiRs. Weekly professional development experiences will deepen your knowledge and understanding of how to become an effective KIPP NJ or KIPP Miami teacher, while enhancing your cohort experience.
- **Coaching:** Receive weekly targeted coaching and feedback by an instructional leader in your school who knows your curriculum and your context and can support your growth over time.
- **Build Your Network:** We can’t do this work alone--and we don’t. You’ll engage with a cohort of new teachers who will learn and grow alongside you.
- **True Teamwork:** We go fast, and far--but we never go alone! You’ll work alongside motivated staff and the most amazing students you’ll ever have the pleasure of working with.

**PROGRAM REQUIREMENTS**
- A Bachelor’s degree from an accredited college or university
- A minimum cumulative undergraduate GPA (Varies by region)
- Completion of a state-approved licensure exam (Preferred)

"The Teacher in Residence program has helped me time and again, from transitioning my way of thinking to be kid friendly. This made the work I needed to do to provide my students with meaningful work more understandable and made the work I presented to the students so much more engaging!"

Amna Rahman, KIPP Lab High School
The Teacher in Residence program supported me in so many ways. From the beginning I’ve felt welcomed and as if I had resources to set me up for a successful year. I have grown tremendously since starting the program and I know that I will reach even greater heights because of the level of support, motivation, and development the program offers.

Carlaiah Jackson, KIPP Life Academy

ABOUT OUR REGIONS:

NEWARK
KIPP New Jersey’s Newark region started in 2002, in Newark’s South Ward with one grade of 80 kids. Now our schools educate over 4,700 students in grades K through 12 across five elementary schools, four middle schools and two high schools. Our Newark schools are concentrated in Newark’s South, West and Central wards. Over the next few years, KIPP New Jersey will grow to 15 schools in Newark, educating over 7,000 students.

CAMDEN
KIPP New Jersey’s Camden schools, called KIPP Cooper Norcross Academy, started in Camden in 2014 with one Kindergarten class, and now educates students in grades K-9. KIPP Camden schools offer priority enrollment to neighborhood students and have close partnerships with many organizations in the community to provide our students with additional opportunities for enrichment. Over the next few years, KIPP Cooper Norcross will continue to grow to seven schools educating nearly 3,000 students.

MIAMI
Open since August 2018, KIPP Miami operates free, public, open-enrollment charter schools in Miami’s Liberty City and West Little River neighborhoods. Currently, KIPP Miami educates students in grades K-3 at KIPP Sunrise Academy, grades 6-7 at KIPP Liberty Academy, and grade 5 at KIPP Courage Academy. KIPP Miami is a proud partner of the Urban League’s We Rise Liberty City initiative to bring additional educational options to the Liberty City neighborhood.